

## ***Using your Flex Debit Card at 90% Rule Merchants***

**In order to keep your Cafeteria Plan in compliance with current IRS Regulations, effective January 1, 2011, your Flex Debit Card will no longer be able to be used at 90% Merchant stores.**

**You may still purchase your items from the vendor, but you will need to pay for your purchase with another means of payment. You will then need to file a manual claim along with the itemized receipt to be reimbursed.**